## <u>Familiarization Programme for Independent Directors - 2015-16</u> Consolidated Construction Consortium Limited

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

## **Our familiarization Process:**

- 1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- 4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Details of the familiarization programmes imparted to independent directors are as follows:

S.No	Particulars	Status	Mr.P.	Dr.P.K. Aravindan	Mr.Jayaram	Mrs.Hastha
			Venkatesh		Rangan	Shivaramak
						rishnan
1.	Update on SEBI (Listing	Whether	Y	Y	Y	Y
	Obligations and	Received				
	Disclosure	(Y/N)				
	Requirements)					
	Regulations, 2015					
2.	Circulation of article on	Whether	Y	Y	Y	Y
	overview of corporate	Received				
	laws	(Y/N)				
3.	Quarterly update on	Whether	Y	Y	Y	Y
	SEBI (Prohibition of	Received				
	Insider Trading)	(Y/N)				
	Regulations, 2015					
4.	Presentation on	Whether	Y	Y	Y	Y
	Corporate Laws	Received				
		(Y/N)				

In the above table the following signs denote the following:

Y - Yes

N - No